

### **Newbury Street Practice**

**GP** Salaried

4 - 6 Sessions (ideally to include Monday and Wednesday (although this is negotiable).

Salary: dependent on experience

To start: September 2025

Due to the changes in the ARRS scheme to introduce General Practitioners we would be delighted to hear from you if you are a newly qualified GP (within two years of CCT) looking for an exciting and supportive role to launch your career.

If you are looking to work alongside a strong, supportive team that puts people first, with a commitment to continuity, compassion and community then you have found the perfect opportunity.

So why join our Team?

## 1) Continued focus on Life-Long Learning

We are a well-established GP training practice and host doctors at all stages of their career and involve all our GPs in sharing their expertise with our trainees.

There is protected learning time within the practice for team meetings and for whole practice training regularly.

We particularly welcome applicants with an interest in pursuing a future role as a GP Trainer. Support for development and future accreditation can be provided.

# 2) Early Adopters of Digital Tech Solutions

We have been early adopters of several digital tech solutions including a document management system using AI which significantly reduces admin workload.

We have been a Total Triage practice for over a year, and this has allowed us to more effectively use our appointment capacity.

Recently we have successfully introduced the use of an AI scribe tool for our consultations which is significantly reducing administrative workload and helping our Clinicians manage workload.

#### 3) Collaborative and Supportive Team

Our Clinical Team are well supported by a strong Patient Co-ordinator, Administrative, Secretarial and Management team.

As well as a diverse and wide ranging PCN Team of ARRS Colleagues including – First Contact Physio, Clinical Pharmacy and Pharmacy Tech, Mental Health Nurse, Social Prescribers for both Child and Young People, and Adults, Care coordinators, Frailty Practitioner.

We offer an "open door" policy to all staff, and this has been particularly useful for newer colleagues with clinical queries that we share amongst the GPs to make the most of the significant in-house expertise we have in the practice.

We place a strong emphasis on building a positive and supportive Team. Examples of this inside the practice include daily "Huddle" meetings to start the working day as well as "compulsory" mid-morning coffee breaks and regular staff social lunches.

Outside the practice, we organise twice a year social events – past successes include meals out, a day at the races and most recently a very popular team Darts event, where it became clear the doctors' clinical skills don't always translate into sporting success!

#### 4) Research Interest

Over the last few years our contribution to research has increased and we are proud to participate at a "Silver" level GP practice.

All members of the team are encouraged to get involved in research and if this is of particular interest to you, we would be keen to develop your research skills!

#### 5) Focus on Innovation and Preventative Health

We are proud to be a Park Run Practice, as well as being awarded the RCCP Active Practice Award.

We have run many lifestyles focused initiatives including: physical activity projects, stop smoking clinics, prehabilitation courses, gardening on prescription projects and even cooking skills projects!

We are closely working with many of our excellent local charities and voluntary organisations means our entire Team can offer holistic support to our patients and offer the chance to tackle some of the root causes of ill health.

#### 6) Patient Engagement

Patient engagement is very important to us at Newbury Street Practice, as well as local community collaboration mentioned above.

We have an active patient group who meet regularly and support the practice. We host evening Zoom sessions on various health promotion topics and have recently supported our PPG to cohost a large-scale health promotion event within the community which was a huge success.

If you like the sound of us so far, please do get in touch – we are waiting to talk to you.

For more information about us, visit <u>www.newburystreetpractice.co.uk</u> or contact our PM/ deputy PM for an informal discussion, or to arrange a visit:

Mr Robin Somers, Practice Manager, email at <u>robin.somers@nhs.net</u> or Sandra O'Donnell, Deputy Practice Manager, <u>sandra.odonnell@nhs.net</u>